

CUSTOM BUSINESS TRAINING (CBT)

Benefits:

- Provides employees with new skills important to the success of your business
- Training may be for a single employee or a group of employees
- Covers up to 50 percent of out-of-pocket costs to train current employees
- Flexibility to choose your own trainer and curriculum (or training course)

Requirements:

- Employer must be a private or for-profit business
- Employee(s) must make less than \$52,000 annually or \$25 per hour
- Employee(s) must have been employed for a minimum of six months
- Training can be up to than 12 months in length
- Training must result in a certification, credential, CEU (Continuing Educational Unit), or a nationally recognized industry standard

ON-THE-JOB TRAINING (OJT)

CareerSource Citrus Levy Marion OJT funds are available on a first-come, first-served basis, limited to private, for-profit businesses in the following targeted industries:

- Manufacturing
- Transportation/Logistics
- Healthcare
- Information Technology/Software Development

Reimbursement is between 50 to 75 percent based on the individual selected, the length of training based on your new employee's skills and experience relative to your OJT position. In addition to wages, an OJT may also cover other costs associated with hiring new employees, such as equipment, uniforms and background checks. Determination is based on the candidate selected and the percent of wage reimbursement.

HIRING EVENTS AND JOB FAIRS

Hiring Events are customized to fill individual employers' immediate recruiting needs and can be held at one of our Career Centers, the business workplace or an alternate site. Job Fairs are a fast, efficient and effective way multiple employers can meet with hundreds of job seekers in one place on one day. Logistics, promotion and staff-support provided at no charge.

PAID INTERNSHIP AND WORK EXPERIENCE TRAINEE PROGRAMS

CareerSource CLM's paid Internship/work experience trainee programs offer employers the opportunity to try out potential employees at our cost. Our paid internship/work experience program identifies individuals who are coming out of training, or individuals who may lack experience in certain areas. The program pays individuals to work up to 30 hours a week for 12 weeks or 360 hours at your place of business. Wages, and worker's compensation, and other related payroll costs are paid by CareerSource CLM so that employers are not liable for payroll, taxes, worker's compensation or any other related cost.

- Internships are for area postsecondary students or recent graduates with technical training, but little or no experience.
- Work Experience focuses on job seekers who have work experience but whose job-specific skills need updating.

Selecting and training an intern/work experience trainee allows employers to train, observe and develop the trainee. By the end of the program, employers can gain a valuable new asset for their organization by offering interns/trainees full-time employment.

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